

Milan, \_\_\_\_\_ 21 February 2022, prot. n. \_\_\_\_\_ 1788  
[Cod. riferimento: LC]

**COMPETITION FOR THE CONFERRAL OF N. 1 FIXED-TERM PRIVATE LAW CONTRACT AS "LECTURER" FOR THE COMPETITION SECTOR 12/E1 INTERNATIONAL LAW, IN THE DEPARTMENT OF "LEGAL STUDIES" OF UNIVERSITÀ COMMERCIALE "LUIGI BOCCONI" OF MILAN**

***Article 1***

Università Commerciale "Luigi Bocconi" of Milan, according to article 23, second comma of the Law 30° December 2010, n.240 and using the methods explained in its regulations "Recruiting of Contracted professors" emanated with the Rectoral Decree n. 127 of 10<sup>th</sup> June 2011, announces a competition for the conferral of n. 1 fixed-term private law contract as "Lecturer", to carry out teaching, with the following characteristics:

*duration:* three year contract, which can be extended;  
*possible starting date of the contract:* from **1<sup>st</sup> September 2022**  
*department:* Department of "Legal Studies"  
competition sector **12/E1 INTERNATIONAL LAW**  
scientific sector IUS/13 International Law

***Art.2***  
***Admission Requirements***

Candidates for the comparative assessment procedure to fill vacant Lecturer positions can apply if they are experts in teaching and have adequate scientific training with significant teaching experience.

Those who have a degree of kinship or affinity, up to and including fourth grade, with a professor belonging to the Department asking for the vacancy, or with the Rector, the Managing Director, or a member of the University's Board cannot participate in the selection procedure.

***Art.3***  
***Applications***

Applications, addressed to the University Rector, according to the on-line application form, must be sent electronically via e-mail to "**recruiting-adr@unibocconi.it**" by 12:00 of **31<sup>st</sup> March 2022**.

In their application, candidates must clearly state:

- surname and name;
- date and place of birth;
- italian fiscal code;
- citizenship;
- residence;
- address to be used for correspondence;

- scientific qualifications (degree certificate, PhD certificate).

The following documents must be attached to the application and sent exclusively via e-mail:

- degree certificate (three-year degree and Masters degree), in pdf format;
- a list of any qualifications and publications in pdf format;
- any qualifications or publications that the candidate intend to submit for evaluation, in .pdf format.

Any other contracts which the candidate has of either a private or public nature are incompatible with the conferral of a contract as Lecturer. External teaching roles may be carried out as long as the teaching activity is not in competition with the activity carried out for Università Bocconi.

#### ***Art.4*** ***Selection Procedure***

To carry out the comparative evaluation of the applications received, Università Bocconi uses the Faculty Committee (CoFa), organized in sub-committees appointed by the Dean of the Faculty.

The CoFa will evaluate: the curriculum vitae, the list of publications, the qualifications and the work presented by the candidates.

Preference will be given to candidates who have carried out teaching activities in a university environment.

The CoFa may also request to see an academic lesson. The candidate will be submitted 5 themes in closed envelopes, the candidate will draw 3 envelopes and can choose the theme on which he will hold the lesson after 24 hours.

At the end of the evaluation, the CoFa will formulate an overall judgment for each candidate and will decide the winning candidates. The minutes of the Faculty Committee's meetings will be published on the University website.

#### ***Art.5*** ***Rights and duties of the Lecturer***

The Lecturer contract lasts for three years and may start from 1<sup>st</sup> *September 2022*. The contract may be renewed for a further three-year period, at the express wish of the parties resulting from a written document which will determine the new work program and after a positive evaluation of the activity carried out, as defined below.

The Lecturer will be assigned the following work program:

- Teaching activity, including teaching and possible coordination of classes, as per indications for the Courses assigned annually by the competent Academic Bodies for



140 classroom hours in each academic year, for the preparation of didactic materials, for the orientation and assistance to students and of the assessment of their knowledge

At the end of the three-year period, the activity carried out by the Lecturer will be evaluated for the purpose of renewing the contract, according to the following parameters: fulfillment of educational obligations and assessment of individual performance, according to the procedures defined by the University. Any contract renewal is in any case subject to the University's pre-eminent teaching requirements.

The assessment is the responsibility of the CoFa, subject to preliminary investigation by the Department of referral.

Università Bocconi will pay the Lecturer a gross annual flat-rate fee of € **41,400.00**, which will be paid in 12 equal monthly installments, upon presentation to the Faculty and Staff Administration, of a note or invoice within the deadlines indicated by the Administration.

The aforementioned remuneration is subject to the laws in force and is also subject to social security and welfare deductions, as far as it is concerned, pursuant to art. 2, paragraph 26 of Law 335/1995 (as amended by Law 449/1997) and pursuant to Legislative Decree 38/2000.

If expressly requested, Università Bocconi will be able to provide the Lecturer with an insurance policy proposal for the reimbursement of health expenses - individual and dependent family members - whose cost, communicated by the Administration, will be entirely borne by the Lecturer.

The partial implementation of the Work Program will entail a simultaneous reduction in the gross annual remuneration, commensurate with the amount of didactic activity carried out.

#### ***Art. 6***

#### ***Definition of the Relationship***

The employment relationship of the Lecturer, regulated in the art. 23, paragraph 2 of Law 240/2010, is intended exclusively as an independent working relationship.

The Lecturer will therefore carry out his activity without any subordination constraint in agreement respectively with the Director of the Department and with the Faculty members responsible for the Courses.

#### ***Art. 7***

#### ***Treatment of Personal Data***

In accordance with the provisions of General Data Protection Regulation (EU) 2016/679, all personal data supplied by candidates to the Faculty and Staff Administration of Bocconi University, both in electronic and paper format, will be used exclusively for evaluation purposes and to publicize the acts related to the current evaluation procedure and the conferral of a Lecturer contract.



***Art. 8***  
***Advertising***

This competition announcement is published on the Bocconi University website. A copy of the announcement is available from the Faculty and Staff Administration.

MANAGING DIRECTOR  
(Mr. Riccardo Taranto)

