Milan, prot. n. 69235
[Ref. R.F. Gucci Lab]

COMPETITION FOR THE CONFERRAL OF 1 COLLABORATION CONTRACT AT UNIVERSITA' COMMERCIALE "LUIGI BOCCONI" OF MILAN, FINANCED BY THE GUCCI RESEARCH LAB

Article. 1

Università Commerciale "Luigi Bocconi" of Milan is launching a competition based on qualifications and tests for the conferral, by means of an appropriate contract, of 1 collaboration contract with the following characteristics:

Duration: 12 months (01/07/2018-30/06/2019)

At: Gucci Research Lab

Scientific Coordinator: prof. Paola Cillo

Research Project: Identifying cultural changes in a firm through NLP analysis of internal documents
This position is part of a larger project by the Gucci Lab at Bocconi on the effects of a change in firm leadership on the firm's culture and its performance. This will be achieved through the textual analysis of internal documents (e.g., emails) of the firm itself, before and after the leadership change. To provide an example, textual analysis of these documents will be conducted to identify power relationships within the organization and how they changed.

Job description:
The successful applicant is expected to fulfil the following tasks:

- To assist the members of the Gucci Lab in the NLP analysis of textual unstructured data
- To present intermediate research results at international workshops and conferences, and publish them in proceedings and journals;
- To participate in the organization of research activities and events at the Gucci Lab, such as seminars and workshops.

Article. 2
Admission Requirements

In order to participate in the competition, the candidate must have the following requirements:

- a Ph.D. or equivalent in Computer Science, Computational Linguistics/NLP, Mathematics or related fields
- Good programming skills in Python
- Fluent English. Knowledge of other languages is more than welcome. Knowledge of Italian is NOT a requirement
- Knowledge of current neural network models and tools for neural networks (e.g. Tensorflow, Keras, PyTorch, etc.).

Relatives (up to the fourth degree of kinship) of professors in the University Council, the University Rector, or the Director General may not apply.

Candidates must be in possession of the above-mentioned requirements by the deadline for the presentation of applications as indicated in this advertisement.
Candidates may obtain conditional acceptance. At any time, the administration can arrange, within reason, exclusion from the selection procedure due to the lack of the necessary requirements.

Article. 3
Applications

The attached Application Form, addressed to the Rector of Bocconi University, must be sent to the "Faculty and Research Division" office at ***recruiting_ricerca@unibocconi.it***. The deadline for submitting applications is **5 pm** on **22/06/2018.**
Applications must clearly indicate:

- Name and surname
- date and place of birth
- fiscal code (codice fiscale)
- citizenship
- residence
- contact address
- qualifications (PhD)

The application must include the following documents, which must be attached and sent via e-mail:

- degree certificate (3-year degree and Master's degree), in pdf format;
- PhD certificate or equivalent obtained in Italy or abroad, in pdf format;
- professional CV, in pdf format;
- research project
- list of publications

Article. 4
Evaluation Committee

The Evaluation Committee is composed as follows:

- 1st member: Director of the Research Centre or a representative
- 2nd member: Scientific Supervisor
- 3rd member: a person jointly appointed by the Director of the Research Centre and the Scientific Supervisor

The selection will be carried out by means of an evaluation of qualifications and an interview.

The Committee can allocate a maximum of 100 points for each candidate:

- Minimum 30 – maximum 40 points for the evaluation of the CV, academic qualifications and scientific publications;
- Minimum 60 – maximum 70 points for the evaluation of the interview.

Based on the selected range for the evaluation of the CV and academic qualifications, the Evaluation Committee may indicate, in the evaluation minute, a minimum threshold for being admitted to the interview stage.
The total (phase 1 and phase 2) minimum score to be included in the ranking list is 60.

Candidates will be informed of the interview date via e-mail, with suitable advance notice. Interviews may be held via conference call, or face to face at the University premises.

The Committee will evaluate the candidates and will rank these based on the scores obtained. The list will be valid until the end of the project, should the Scientific Coordinator wish to use the same list to recruit additional researchers.

Winning candidates will be notified in writing of the award decision. Candidates must sign the contract at the latest 15 days after receipt.

The contract is individual and indivisible.

Article.5
Rights and Duties of the Contract Worker

The contract will have a duration of 12 months and is likely to run from July 2018 to June 2019.

Conferral of the contract implies a commitment to undertake research and dissemination activities at the university or any other contractually agreed location.

The normal obligations of the Contract Worker include:
- Research activity in the context of the Research Project, under the supervision of Prof. Paola Cillo, Scientific Coordinator of the project who will assess the activity undertaken.

Activities undertaken outside of the scope of the contract, should not conflict with the contract with the University. The Director of the Centre will assess potential conflicts of this nature, following a consultation with the Scientific Coordinator.
Such circumstances will lead to the termination of the contract.

The conferral of the contract does not constitute an employment contract and does not confer any rights to teaching roles within the University.

Article.6
Financial Compensation

The amount of the contract is €43.310,50 gross for the whole project duration.
The contract will be subject to ordinary taxation or, when applicable, may benefit from the tax abatements foreseen by the "Brain gain" regulation according to Decree-Law 31 May 2010, n. 78, converted with amendments by Law 30 July 2010, n. 122, art. 44.

The University will provide accident and liability insurance cover.

Payments will be normally made in monthly post-dated instalments, following the submission, by the deadline indicated by the Administration Department, of a payment note signed by the Scientific Coordinator who will verify the activity undertaken.

Article.7
Causes of deferral or suspension of the contract

If a candidate is on maternity leave, minimum payments will be made by INPS (national insurance) with a top-up payment made by Bocconi University up to the monthly amount of the contract.

Article. 8
Treatment of Personal Data

All personal data supplied to the Faculty and Research Division of Bocconi University will be used for the current evaluation procedure and for the conferral of a collaboration contract.

Article. 9
Advertising

The advertisement of the above-mentioned position is published on the Bocconi University website. Bocconi University may also publish this advertisement on the main international job opening websites for this sector. A copy of this advertisement is available from the Faculty and Research Division.
This advertisement is also published in Italian. In case of discrepancies between the Italian and English texts, the Italian version will be considered definitive.

Director of the Research and Faculty Division
(dott. Marcello Valtolina)

ATTACHMENT A

Application Form

Al **Magnifico Rettore**
dell'Università Commerciale "Luigi Bocconi"
Via Sarfatti 25
20136 MILANO

I, the undersigned ..... born in .....on (DoB) ..... resident in ..... address ..... house number.....postcode..... e-mail..... tel.....mobile.....

ASKS

to be admitted to the selection, by means of qualifications and exam, relating to the competition number_____ of (date)_____[Referral Code: R.F. Gucci Lab] for the assignment of 1 collaboration contract for the duration of 12 months, to undertake research activity at Bocconi University, as part of the project "*Identifying cultural changes in a firm through NLP analysis of internal documents*" financed by the Gucci Research Lab.

To this end, I declare:

a) to be a citizen of .....
b) that my current address is ..... postcode ....., ...tel. ..... , (any changes to this address will be promptly communicated)
c) to have a degree in .....from the University....., conferred on (date).....with a grade of.....;
d) to have a PhD in..... conferred on (date) ..... from University.....;
e) to be in the possession of other qualifications (if applicable);
f) Fiscal Code ..... (if applicable).

I, the undersigned, attach to my application:

1) Curriculum Vitae;
2) Qualifications, in pdf;
3) Research project
4) List of publications

Date ..... Signature.....

N.B.: documents and qualifications must be presented in pdf format. By completing this form, the candidate declares that any documents produced are exact copies of the original. Any false declarations will be punished by Law.

Date ..... Signature .....

Milan, prot. n. 69678

Notification of extention of the deadline

With reference to the Competition for the conferral of 1 collaboration contract at the Gucci Lab of Università Commerciale "Luigi Bocconi" (ref. n. 69235 dated 4 June 2018), the deadline for the submission of the applications has now been extended to **15 July 2018, 5 p.m**.

The applications already submitted remain valid.

Milan, 22 June 2018

Director of the Research and Faculty Division
(dott. Marcello Valtolina)