



Department of Management and Technology

Final Report for the Assistant Professor Call of March 16th, 2016 prof. n. 2085

Application deadline: 15th April 2016

Junior Hiring Committee: Andrea Fosfuri (Chair), Marco Tortoriello, Charles Williams

The Hiring Committee of the Department of Management and Technology has examined the applications that were submitted for the Call for the Conferral of 2 Assistant Professor positions (Call of 16th March 2016 prot. N.2085) as received online.

Number of valid applications: 12

Summary: We examined all the material sent to us very closely including fit with the research areas of the department. In this call, we focused specifically on the area of Technology&Innovation Management and on the area of Organizational Behavior. The two positions were meant to cover these two areas both in terms of teaching and research.

The Committee applied the following criteria in the selection process: 1) good pipeline of publications in the research areas of interest for the Department of Management and Technology; 2) Good teaching (especially in the areas relevant to the Department) and service performance 3) academic rigor of job market paper 4) Good references.

The following applications were considered valid:

OMISSIS

Thorsten Grohsjean

OMISSIS: Has not completed his PhD yet and his research interests are in Finance.

OMISSIS: Has a 4-year degree and does not have a PhD.

Thorsten Grohsjean: Currently Assistant professor in Strategy and Organization at Munich School of Management.

OMISSIS: PhD Petroleum Investment and Decision Analysis is currently a Senior Analyst in the private sector.

OMISSIS: Has a PhD from Bologna University and is currently an independent researcher.

OMISSIS: Does not have a PhD and has developed most of his expertise in the private sector. No academic research.

OMISSIS: Has a PhD in Business management and corporate finance and is currently an adjunct professor at the University of Perugia and UNINT.

OMISSIS: Currently has a post-doc position at the University of Bayreuth, Germany. His interests are in Strategy and Innovation Management.

OMISSIS: Currently Lecturer in Business and Enterprise at the University of the West of Scotland with a PhD in Marketing and Enterprise Management.

OMISSIS: PhD in Marketing and Communication. His research is mainly in marketing.

OMISSIS: PhD in Marketing and Business Management at the University Bicocca-Milano , is currently Research Fellow in Management Studies at the University of Lugano.

OMISSIS: PhD from Università Degli Studi di Urbino "Carlo Bo" not yet completed. She focuses mostly in the banking sector and finance.

The following candidate was shortlisted for an interview:

Thorsten Grohsjean

Thorsten Grohsjean has an impressive record of publications in top journals, including two recent articles in the Academy of Management Journal. His research fits very well with the Department's needs in Technology and Innovation Management.

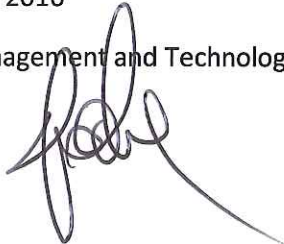
There was no other candidate with the same standing as Thorsten Groshean, therefore the committee has decided to invite only one person. In addition, among the applicants, there was no strong fit with the area of Organizational Behavior.

On the basis of his interview and application materials, the Hiring Committee asked the Dean of the Faculty to make Thorsten Grohsjean an offer. The offer was accepted, filling one of the two positions offered in the call.

We therefore request to close this call with only one position filled.

Milan, April 28th 2016

Head of the Management and Technology Department



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