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Department of Finance

Final Report for the Assistant Professor Call of September 29th, 2015 prot. n. 5041

Application deadline: 30th November 2015

Junior Hiring Committee: Nicola Gennaioli (Chair), Fulvio Ortu, Fabiano Schivardi, Nicolas Serrano Velarde, Julien Sauvagnat

The Hiring Committee of the Department of Finance examined the applications that were submitted for the Call for the Conferral of 2 Assistant Professor positions (Call of 29th September 2015 prot. N. 5041) as received online.

Number of valid applications: 199

Number of flyouts: 9

Summary: We interviewed 25 applicants at the AFA meetings in Boston January 2016, and 9 of those applicants were invited for flyouts. All the flyouts took place from January 2016 – February 2016.

The Committee applied the following criteria in the selection process: 1) good pipeline of publications in the research areas of interest for the Department of Finance; 2) Good teaching (especially in the areas relevant to the Department) and service performance 3) Impact of job market seminar and academic rigor of job market paper 4) Good reference letters.

The following 199 applications were considered valid:

OMISSIS

OMISSIS....

Florian Nagler

OMISSIS

The following candidates were shortlisted for an interview:

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The following candidates were shortlisted for a flyout (most of them, but not all were interviewed at the AFA) and the judgments expressed by the Committee and the Department on each candidate after the fly out seminar are as follows:

OMISSIS

Florian NAGLER is a PhD candidate from the Vienna Graduate School of Finance, another very good European School. His interests are empirical corporate finance, with a particular emphasis on bond markets. He gave a very good seminar that confirmed his research quality and teaching skills. As a result, the committee decided to make him an offer.

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On the basis of the above conclusions, the Hiring Committee asked the Dean of the Faculty to make four offers (OMISSIS...and Nagler). One offer was accepted by Florian Nagler, filling one of the two positions offered in the call.

In conclusion, we received 199 applications, invited 9 for flyouts, made 4 job offers, and secured 1 hire. We therefore request to close this call with one of the two positions filled.

Milan, April 27th 2016

Head of the Finance Department

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