

## Department of Finance

Final Report for the Assistant Professor Call of May 13<sup>th</sup> 2016, prot. n. 4805

**Application deadline:** 13<sup>th</sup> June 2016

**Junior Hiring Committee:** Nicola Gennaioli (Chair), Fulvio Ortu, Fabiano Schivardi, Nicolas Serrano Velarde, Julien Sauvagnat

The Hiring Committee of the Department of Finance examined the applications that were submitted for the Call for the Conferral of 1 Assistant Professor positions (Call of May 13<sup>th</sup> 2016, prot. n. 4805) as received online.

**Number of valid applications:** 7

**Number of flyouts:** 1

**Summary:** We interviewed one applicant and invited him for a flyout.

The Committee applied the following criteria in the selection process: 1) good pipeline of publications in the research areas of interest for the Department of Finance; 2) Good teaching (especially in the areas relevant to the Department) and service performance 3) Impact of job market seminar and academic rigor of job market paper 4) Good reference letters.

The following applications were considered valid:

<b>OMISSIS</b>	
<b>Manconi</b>	<b>Alberto</b>

Alberto Manconi was shortlisted for a flyout. The other candidates were discarded on the basis of highly insufficient research credentials (as measured by the number and quality of papers in high impact international journals in finance). The judgments expressed by the Committee and the Department on Alberto Manconi after the fly out seminar are as follows:

**Alberto MANCONI** is a researcher in Finance with already two high quality papers published in major finance journals. He works on mutual funds, which makes him a very good fit for the department. He has several high quality papers in his pipeline, that place him among the very best young finance researchers in Europe. His seminar went very well and there was strong support in making him an offer.

On the basis of the above conclusions, the Hiring Committee asked the Dean of the Faculty to make an offer to Manconi, who accepted. We therefore request to close this call with one position filled.

Milan, June 15<sup>th</sup> 2016



Head of the Finance Department