



## Final Report of Assistant Professor Call

**Department:** Policy Analysis and Public Management

**Application deadline:** 7 January 2018

**Hiring committee:** Andrea Colli (chair), Livio Di Lonardo, Vincenzo Galasso, Valentina Mele

**Total applications:** 56

**Valid applications:** 45

**Number of flyouts:** 7

**Recommended Action:** Call to be closed with 1 position filled



**Summary:** The Committee scrutinized the applications received for the position of Assistant Professor in political science. The first selection was made on the basis of the CV and additional materials provided by the candidates in order to assess the fulfilment of the formal conditions for application. In a second stage, candidates have been shortened according to the quantity and quality of their scientific production. This step has been necessary in order to assess the probability of a successful tenure track given the present tenure requirements at Bocconi (as from the job opening: “applicants should have a trajectory that suggests a tenurable research record is likely”). The result of this process has been a list of 7 (seven) candidates invited for a fly-out.

Below is a brief summary of the candidates who were not invited for a campus visit.

### OMISSIONS

Below is the list of the candidates who made campus visit, in alphabetical order (and with the respective affiliations):

### OMISSIONS

Kerim Can Kavakli (Sabanci University, Turkey)

### OMISSIONS

All the seven candidates visited the Department between January and February 2018

**Decision:** According to the Committee's judgment and to the Department's members' anonymous opinions, among the seven candidates who visited the department the candidate who performed better has been Kerim Can Kavakli. Given needs of the Department in the field of IR the Department's Executive Committee agreed to make him an offer.

**The selected Candidate:**

**Kerim Can Kavakli:** is currently assistant professor of political science at Sabanci University in Turkey, with a PhD from the University of Rochester (2013). His research is basically in the area of International Relations, with a focus on international security and promotion of democracy and human rights by various international actors.

The other candidates:

**OMISSIONS**

In conclusion, the Department received 56 applications, of whom 7 invited for flyouts, and decided to make one job offer to Kerim Kavakli

The Department Executive Committee (Giunta) has been informed and has unanimously endorsed the Committee's proposal.

Milan, March 8th, 2018

Sincerely,

Andrea Colli (Department Head, on behalf of the Hiring Committee)

