

26 April 2017

Final Report of Call for Assistant Professor

Department of Accounting

Junior Recruiting Committee: Miles Gietzmann (Chair), Sergio Beretta, Mauro Bini, Annalisa Prencipe, Ariela Caglio and Angelo Ditillo.

Number of applications: 39

Number of interviews: 8

Recommended Action: Call to be closed with one position filled.

Summary: Recruitment was concentrated on 3 venues – the Madrid Talent workshop, Miami Rookie camp, Applications via Bocconi Recruitment web site. Candidates at each venue were evaluated by subject experts to produce a short list. Our selection criteria was to target skilled candidates able to publish in top ranked accounting journals. After meeting them in Madrid or Miami or identifying them from the recruitment web site the following 11 candidates were shortlisted and invited to present at Bocconi. 3 subsequently withdrew before interview.

#### **OMISSIS**

Desai, offered a position.

Offers were made to Desai and OMISSIS.

Desai is an accomplished accounting researcher shortly to complete a Post-doctoral Fellowship at the London School of Economics. The department evaluated her research potential as very promising and requested the Dean of Faculty to make her an offer. And she accepted it.

In summary; we received 39 applications, 8 of whom we interviewed and secured one hire. We therefore request to close this call.

Sincerely

Miles Gietzmann

Chair Junior Recruiting Committee

*M. B. Gietzmann*