

On October 4, 2013 the Board of Full Professor of the Accounting Department decided to post a call for a tenured position at the Full Professor Level. The deadline for the application was fixed on January 15, 2014.

Candidates should have a PhD degree, an extensive high quality publication record in the Area of Accounting and proven strong teaching skills. They were also expected to be involved in the administration of the Accounting Department.

The Senior Recruiting Committee was composed by Prof Sasson Bar-Yosef (Chair), Prof Franco Amigoni, Prof Stanley Baiman, Prof Sergio Beretta.

4 candidates applied for the position :

- Miles Bernard Gietzmann – Professor of Accounting (Cass Business School – City University London)
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The Senior Recruiting Committee met several times, also adopting phone conference technologies, in order in order to evaluate the applications received. The final meeting was held on Jan 22, 2014.

Candidates **OMISSIS** and **OMISSIS** were excluded from a closer analysis as not holding a PhD degree and not presenting any publication record.

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Miles Bernard Gietzmann - after detailed consideration of his CV and a discussion on his publication record, the Senior Recruiting Committee unanimously judged his profile well aligned with the research strategy of the Accounting Department and with the teaching and administrative needs of the Department. His research was judged not only theoretically and econometrically rigorous, but also consistently addressing timely and important questions in several relevant research areas, providing important contributions to the academic literature. His scientific network could significantly improve the connections of the Accounting Department with the scientific community. His attitude for working with a large number of scholars was also considered a positive aspect for the development of the department's young researchers. Teaching awards collected at Cass Business School also contributed to reinforcing the overall positive judgment of the Committee.

Having had the opportunity to attend to two seminars that were given by Prof Gietzmann in the Department's Seminar Series (respectively on November 28th 2012 on "The relative performance of naked cross-border deals versus those in which the acquirer's knowledge-intensive investors have expertise in the target region" and on May 24th 2013 on "Could Vulture Investment Funds Influence the Fresh Start Accounting of Firms Emerging from Chapter 11?"), where the presentation and argumentation capabilities of the candidate were positively judged, the Committee considered superfluous to invite him for another seminar.

On the basis of the above conclusions, the Senior Recruiting Committee asked the Head of Department to advance to the Rector the request for an assessment of Prof Miles Bernard Gietzmann for a tenured position in the ranks of full professors.

Verbale chiusura Bando - 4 Ottobre 2013 – Tenured Full Professor

The Evaluation Committee, put in place to provide a suggestion about the proposal of the Accounting Department to try to hire Prof. Gietzmann as Full Professor at Bocconi University, unanimously made the decision to suggest the approval of such proposal.

On March 3, 2014 the Board of Directors of Università Bocconi approved the proposal of Faculty Council to hire Prof Miles Bernard Gietzmann in the ranks of Full Professors.

Prof. Sergio Beretta

(on behalf of the Senior Recruiting Committee)

Milano - March 20, 2014