



## Final Report of Assistant Professor Call protocol n. 29288 of 6<sup>th</sup> October 2020

**Department:** Department of Finance

**Application deadline:** November 29<sup>th</sup>, 2020

**Junior Hiring committee:** Stefano Rossi (Chair), Fulvio Ortu, Nicola Gennaioli, Hannes Wagner, Nicolas Serrano-Velarde, Nicola Limodio

**Total applications:** 211

**Valid applications:** 187

**Number of flyouts:** 8

**Recommended Action:** Call to be closed with 1 position filled

Final Report – Milan, 22/02/2021, Stefano Rossi

**Summary:** The Committee scrutinized all the applications received for the position of Assistant Professor. After a first screening round, we selected the 29 best candidates in terms of: i) high quality of research work, ii) research field, iii) curriculum vitae, iv) strong reference letters. We interviewed each of these candidates online, and we selected eight of them for a virtual flyout. During the flyouts, the Committee looked at the following additional aspects: v) quality of job market paper presentation, and vi) potential for good teaching (especially in the areas relevant to the Department) and service performance. The Committee extended offers to a total of five candidates who were a good match for the department.

One offer was accepted by Matthias Rodemeier. Regrettably, four other offers were not accepted. The remaining candidates who were interviewed either accepted offers elsewhere or were not a good match for Bocconi.

In conclusion, we received 211 applications, of whom we interviewed 29 candidates, invited 8 for flyouts, made a total of 5 job offers. We therefore request to close this call with one position filled.

Sincerely,

Stefano Rossi (Chair of Junior Hiring Committee)