

Department of Management and Technology
Evaluation procedure for one position at the Full Professor level
Operations/Supply Chain Management

July 2016

The department of Management and Technology opened one position at the Full Professor level (starting date: September 1, 2016) in the Fall 2015. The call was closed on May 31, 2016. This was part of an effort to strengthen the Operations and Supply Chain Management area, which also included a parallel call for an Associate Professor position.

The Hiring and Promotion Committee of the Department of Management and Technology formed by Andrea Fosfuri (Chair), Guido Corbetta, Alfonso Gambardella, Marco Tortoriello, and Maurizio Zollo (all Full Professors) met several times during the academic year (with a final meeting on July 4, 2016) to examine the applications and make appropriate decisions about invitations for fly-outs.

Overall we received 9 applications as listed below:

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The Committee has applied the following criteria in the selection process: 1) number of publications in A+ journals in the research areas of interest for the current call (see Bocconi list); 2) international visibility with the community of scholars in operations/supply chain management; 3) outstanding impact (citations); 4) positions in the editorial boards of prestigious journals; 5) ability to raise money through funded research projects and grants; 6) excellent teaching (especially in the areas relevant to the Department) and service performance.

Based on the criteria established above, two candidates passed the first screening and the Committee, with the approval of the Department Council, has decided to invite them for a job market seminar: OMISSIS and OMISSIS.

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Both candidates were invited for a full day to visit the Department of Management & Technology and give a research seminar. Members of the Hiring and Promotion committee were present at the seminars and interviewed face-to-face the two invited candidates. Based on the assessment of the Department, the Hiring and Promotion committee considered that OMISSIS was the strongest candidate and asked the University to extend him an offer.

Subsequently, the selected candidate rejected the offer.

Therefore, the Hiring and Promotion committee terminated the process and the position was not filled.

Andrea Fosfuri



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(on behalf of the Hiring & Promotion Committee)