

Department of Management and Technology
Evaluation procedure for one position at the Full
Professor level
Strategy
October 1st, 2017

The department of Management and Technology opened one position at the Full Professor level (starting date: September 1, 2017) in the summer 2016. The call was closed on September 30th, 2016. The Hiring and Promotion Committee of the Department of Management and Technology formed by Arnaldo Camuffo (Chair), Andrea Fosfuri, Nicolai Foss, Marco Tortoriello, and Maurizio Zollo met several times to examine the applications and make appropriate decisions about invitations for fly-outs.

Overall we received 2 applications as listed below:

- Dovev Lavie
- OMISSIS.

The Committee has applied the following criteria in the selection process: 1) number of publications in A+ journals in the research areas of interest for the current call (see Bocconi list); 2) international visibility with the community of scholars in strategy; 3) outstanding impact (citations); 4) positions in the editorial boards of prestigious journals; 5) ability to raise money through funded research projects and grants; 6) excellent record of teaching (especially in the areas relevant to the Department) and service performance.

Based on the criteria established above, one candidate passed the first screening and the Committee, with the approval of the Department Council, decided to invite him for a job market seminar: Prof. Dovev Lavie.

The candidate was invited for a full day to visit the Department of Management & Technology and give a research seminar. Members of the Hiring and Promotion committee were present at the seminar and interviewed face-to-face the invited candidate. Based on the assessment of the Department, the Hiring and Promotion committee considered that prof. Dovev Lavie perfectly qualified and asked the University to extend him an offer.

Subsequently, the selected candidate accepted the offer.

Therefore, the Hiring and Promotion committee terminated the process with the position filled.

Giuseppe Soda
Head of the Department of Management and Technology

