

Department of Management and Technology
Evaluation procedure for positions at the Full Professor level
September 2015

The department of Management and Technology opened positions at the Full Professor level (starting date: academic year 2015-2016) in the Fall 2014. The call was closed on May 31, 2015.

The Hiring and Promotion Committee of the Department of Management and Technology formed by Andrea Fosfuri (Chair), Arnaldo Camuffo, Guido Corbetta, Alfonso Gambardella and Maurizio Zollo (all Full Professors) met several times during the academic year (with a final meeting on June 4, 2015) to examine the applications and make appropriate decisions about invitations for fly-outs.

Overall we received 13 applications as listed below:

1. OMISSIS
2. OMISSIS
3. Nicolai Foss
4. OMISSIS
5. OMISSIS
6. OMISSIS
7. OMISSIS
8. OMISSIS
9. OMISSIS
10. OMISSIS
11. OMISSIS
12. OMISSIS
13. OMISSIS

The Committee has applied the following criteria in the selection process: 1) publications in A+ journals (Bocconi list) in the research areas of interest for the Department of Management and Technology; 2) international visibility with the community of management scholars; 3) high impact (citations); 4) ability to raise money through funded research projects and grants; 5) leadership in teaching; 6) service.

Based on the criteria established above, three candidates passed the first screening and the Committee, with the approval of the Department Council, has decided to invite them for a job market seminar: OMISSIS, Nicolai Foss, OMISSIS.

OMISSIS

Nicolai Foss is a Professor of Strategy and Organization at the Copenhagen Business School and the Head of Department of the Department of Strategic Management and Globalization at CBS. Encompassing 163 journal articles, 98 book chapters and 22 books (edited as well as monographs), his work has been published in the Academy of Management Review, Academy of Management Journal, Organization Science, Strategic Management Journal, Journal of International Business Studies, and several other leading journals. He has published books with leading publishers, such as

Cambridge University Press and Oxford University Press. His google scholar cites are above 16.900 and his SSCI cites are above 2,000. Foss has supervised 18 PhD students.

OMISSIS

After the job market seminars, the Department of Management & Technology was positively impressed by both Nicolai Foss and OMISSIS and asked the University to extend them an offer. However, Professor OMISSIS withdrew from the recruiting process before formally receiving an offer. An offer has been extended to Professor Foss.

Sincerely,

Andrea Fosfuri



Andrea Fosfuri

(on behalf of the Hiring & Promotion Committee)